

*Be trained
By the best*



TAYLOR WEIR
SCHOOL OF HAIRDRESSING



CONTENTS

CONTENTS

WELCOME	1
EDUCATION	2
TRAINING SALON	3
COURSES	4
HOW TO ENROL	11
TRADE SKILLS RECOGNITION	13
TESTIMONIALS	15



Training Accreditation Council
WESTERN AUSTRALIA



WELCOME

Welcome from Anne Taylor & Carmel Weir Directors of the Taylor Weir School of Hairdressing

When choosing a college to complete your hairdressing qualifications, you will be looking for educators who excel in each of their specialised fields. The Taylor Weir School of Hairdressing has a reputation for excellence and is the preferred provider for the training of apprentices in Western Australia.

The School has 14 highly qualified trainers who will manage the development of your industry skills and guide you through this very exciting career path.



Many of the schools graduates have expanded their career's into areas of high fashion styling and are currently working in name salons in Australia and internationally.

A recent graduate was the National World Skills gold medalist and represented Australia in the World Skills Olympics in Japan in 2007.

The school guarantees smaller classes and individualised training, in an environment that encourages excellence.

The school has a close association with the West Australian Department of Training.

We are currently delivering training to 400 apprentices and trainees, who are employed in salons in Perth and country

areas. This represents approximately 300 employers across the state.

Located in Northbridge the school provides state of the art facilities and a fresh working environment for students. Close to public transport, multiple car parking facilities and a five minute walk to the centre of the city.

The school welcomes visitors.

Employers, future students and parents are encouraged to tour this great facility and meet with the principals and teachers.

Education

The Taylor Weir School of Hairdressing has 14 highly qualified trainers who will guide you through the development of your hairdressing skills and provide the theoretical knowledge necessary for the application of colouring techniques and chemical reformation.

Teachers will demonstrate the latest cutting techniques and provide Power Point presentations, Students will receive training manuals developed by the school for each Unit of Competence being undertaken. Each student will receive individual attention during their time at the school and have access to the school coordinator for mentoring and any areas of concern.



School Training Salon





New **Fulltime** Institutional Based Course!

Certificate II in Hairdressing

Certificate II in Hairdressing Institutional Based Course WRH20109 Salon Assistant

Entry level:	No entry requirements
Qualification:	Certificate II in Hairdressing
Course Duration:	3 days per week for 14 weeks
Cost:	Available on application. Includes professional hairdressing kit, Student manuals and all resources.

What does a Salon Assistant do?

A Salon Assistant supports professional hairdressers to maintain and organise work areas and assist with multiple salon services, which may include greeting clients, scheduling appointments, shampoo and treatment application, selling products and services, maintaining the professional image of the salon and adhering to all element of occupational health and safety.

Career path

Graduates of the course may transfer credits for the Units of Competence completed in this qualification if they wish to progress to Certificate III in Hairdressing.

The Certificate II qualification consists of 10 core units and 3 electives.

Contact Centrelink to check your eligibility for the various funding programs available.

www.centrelink.gov.au



Certificate II in Hairdressing

Salon Based Traineeship

Certificate II in Hairdressing

Salon Based Traineeship

WRH20109
Salon Assistant

Entry level:	No entry requirements
Qualification:	Certificate II in Hairdressing
Course Duration:	12 months full time or 18 months part time

Securing a traineeship

Trainees enter into a contract with an employer to gain hands-on skills and work experience. Trainees do not attend off the job training. When the employer signs the contract for a trainee a Registered Training Provider is chosen to monitor the progress of the trainee and subsequently assume the responsibility for the assessment of the qualification.

What does a Salon Assistant Trainee do?

A Salon Assistant Trainee supports professional hairdressers to maintain and organise work areas and assist with multiple salon services, which may include greeting clients, scheduling appointments, shampoo and treatment application, selling products and services, maintaining the professional image of the salon and adhering to all element of occupational health and safety.

Career path

Trainees may transfer credits for the Units of Competence completed in this qualification if they wish to progress to Certificate III in Hairdressing. The Certificate II qualification consists of 10 core units and 3 electives.

This training program is funded by the Western Australian Department of Education and Training.

Course fee, Training Manuals & Resources are to be paid to Taylor Weir School of Hairdressing, this fee is available upon application.



Certificate III in Hairdressing

Certificate III in Hairdressing

WRH30109

Apprenticeship

Entry Level pre- requisites: There are no pre – requisites for this qualification

Qualification: Certificate III in Hairdressing

Course Duration: 3 Year Apprenticeship

Certificate III in Hairdressing is the qualification level required for practitioners of hairdressing in Western Australia.

The only way to become a qualified hairdresser in Western Australia is to complete the Certificate III qualification through an apprenticeship pathway.

Fulltime Certificate III institutionally based courses are not available in Western Australia.

Apprentices are registered with the Apprenticentre by the employer and a Registered Training Provider is chosen for the delivery of the off the job training.

The off the job training consists of one full day a week in both the first and second year of the agreement, The Registered Training Provider (Taylor Weir School of Hairdressing) is responsible for the assessment of the apprentice and the issuing of the qualification.

The option of flexible delivery is now available for employers/apprentices. Contact the school for more information.

Apprentices from country areas may complete the off the job training by attending Block Release or through the flexible delivery option.

The Certificate III qualification consists of 23 core units and 6 electives.

This training program is funded by the West Australian Department of Education and Training.

Course fee, Training Manuals & Resources are to be paid to Taylor Weir School of Hairdressing, this fee is available upon application.



Certificate IV in Hairdressing

Certificate IV in Hairdressing WRH40109

Qualification: Certificate IV in Hairdressing
Entry Level pre- requisites: Certificate III in Hairdressing

The Certificate IV in Hairdressing is a qualification for hairdresser's who wish to gain a more advanced level of both practical skills and theoretical knowledge.

This is ideal for hairdressers wishing to further their career as a Platform Artist/Demonstrator, Salon owner/ Salon coordinator or Business management.

National Code Core Units of Competence

WRHCL305B	Perform on scalp full head and re-touch bleach services
WRHCL406B	Solve complex colour problems
WRHHC410B	Design and perform creative haircuts
WRHHD304A	Design and apply long hair design finishes
WRHHD406B	Work as a session stylist
SIRXMGT001A	Coordinate work teams
SIRXOHS002A	Maintain store safety
WRBFS202B	Design and apply makeup
SIRXSLS004A	Build a relationship with customers
BSBSMB404A	Undertake small business planning
SIRXQUA001A	Develop innovative ideas at work



Certificate IV in Hairdressing RPL

Certificate IV in Hairdressing WRH40109 Recognition of Prior Learning

Entry level pre- requisites: Certificate III in Hairdressing is required

The Certificate IV in Hairdressing is a qualification for hairdresser's wishing to gain recognition for attaining a more advanced level of both practical skills and theoretical knowledge.

This is ideal for hairdressers wishing to further their career as a Platform Artist/Demonstrator, Salon owner/ Salon coordinator, Training and Education of Apprentices.

Hairdressers interested in this qualification should contact the school for an interview, The RPL process (Recognition of Prior Learning) will apply to many operators currently working in the industry and depending on the evidence the applicant is able to provide, this qualification is easily attainable.

The candidate will approach the school to apply for the Certificate IV in hairdressing Qualification. The interview will determine the most appropriate pathway for the completion of this qualification.

Cost

The cost of Certificate IV in Hairdressing achieved through an RPL and self evaluation process is from \$750.00, depending on the evidence the candidate can present.

The candidate will provide evidence of Certificate III in Hairdressing and a payment of \$500.00 to commence the procedure.



Procedure

The School will forward a self evaluation skills audit document.

The skills audit document will give examples of the evidence required to support the self evaluation. All evidence supplied to support the evaluation document must represent work completed since attaining Certificate III in Hairdressing

If the candidate has completed an advanced colour course with one of the major product companies this evidence is acceptable for 2 of the UOC's Evidence of participation in industry competition's Platform or demonstration work

Photographic material is also acceptable for 3 UOC's

If the candidate has the qualification Certificate IV Trainer and Assessor they may claim credits for 4 Units of competence relating to the training and education stream for Certificate IV in Hairdressing

When the self evaluation document and the supporting evidence have been sighted, the assessor will identify skills gaps and the candidate will be advised.

If the evidence provided is sufficient to deem the candidate competent to the standards described in the current training package the candidate will be notified.

The final payment of \$250.00 must be paid to the school and the qualification will be issued.



Diploma of Hairdressing Salon Management

Diploma of Hairdressing Salon Management WRH50109

Qualification: Diploma of Hairdressing Salon Management
Entry Level pre- requisites: There are no pre – requisites for this qualification

The Diploma in Hairdressing Salon Management will prepare applicants for management positions in the hairdressing industry. The Units of Competence provide students with a bench mark for good practice guidelines for the financial management of a hairdressing business, marketing strategies, hairdressing establishment regulations and the legal requirements for employing staff.

National Code

Core Units of Competence

WRHHSM501A	Manage hairdressing services and sales delivery
WRHSM502B	Promote a hairdressing business
BSBSMb406A	Manage small business finances
SIRXOHS003A	Provide a safe working environment
SIRXHRN002A	Recruit and select personnel
SIRXMGT003A	Lead and manage people
BSBWOR402A	Promote team effectiveness
BSBCOS501A	Manage quality customer service
BSBMGT516A	Facilitate continues improvement
BSBSMB404A	Undertake small business planning



How to enrol

How to enrol in Certificate III in Hairdressing Apprenticeship

1. The only way you can enter the hairdressing industry in Western Australia is through the apprenticeship system. This means you must first gain employment in a Hairdressing Salon and the employer will then register you with the WA Department of Training as an apprentice.
2. The employer will call the AAC (Australian Apprenticeship Centre) who will generate the apprenticeship agreement.
3. When signing the agreement, the AAC will ask both the employer and apprentice to nominate the RTO (Registered Training Organisation) of their choice.
4. The AAC forwards the contract to be registered with the Apprenticentre.
5. The Apprenticentre will notify the RTO that an apprentice has requested enrolment with Taylor Weir School of Hairdressing.
6. Taylor Weir School of Hairdressing will contact the employer to discuss and negotiate the training plan and the options for flexible delivery. The training plan must be signed by all parties (RTO, Employer and Apprentice)
7. When dates for commencement are confirmed an enrolment package will be sent to the apprentice.

Contact Anne Taylor if you would like to enrol an apprentice

Ph. 08 6103 0481



How to enrol in the Certificate IV in Hairdressing & Diploma of Hairdressing Salon Management

If you wish to discuss training options for Certificate IV in Hairdressing or Diploma of Hairdressing Salon Management, or if you need details for the Recognition of Prior Learning for Certificate IV, you need to contact Michael Winton for an appointment.

Contact: Michael Winton, 08 6103 0483





TRADE SKILLS RECOGNITION

Trade Skills Recognition enables you to obtain the nationally recognised qualification **Certificate III in hairdressing** for the skills you have gained and the workplace competence you have achieved over a number of years.

If you are able to provide a qualification from your country of origin, or any other proof of the skills, knowledge and time spent in the trade for which you are seeking Skills Recognition, the following process for Recognition of Prior Learning will apply.

Please complete the application for Trade Skills Recognition and attach photocopies of the evidence requested (do not send original documents)

If you are not able to provide all of the evidence requested, you may submit a Statutory Declaration to confirm the time spent in industry.

Trade Recognition Australia requires a minimum of 7 years industry experience to be eligible for Trade Skills Recognition.

How do I apply?

Complete the application form, attach the evidence requested and submit to the Academy of International Hairdressing.

All documentation is reviewed by the Director of Training.

The candidate will be contacted by the Director of Training and a suitable time will be arranged to conduct the initial interview.

The initial interview will confirm the candidate's eligibility to proceed.

The candidate will be invoiced (\$750.00) in order to proceed to the next stage of the assessment process.



The assessment process

The candidate will be interviewed by the qualified assessor who will assist with the Self Evaluation Skills Audit and the mapping of the candidate's evidence to the Units of Competence for Certificate III in Hairdressing (Australian National Training Package)

If the Self Evaluation Skills Audit and the evidence provided are sufficient, the candidate progresses to the Practical Skills Assessment

If the Self Evaluation Skills Audit and the evidence provided identifies skills gaps, the candidate is advised and may access training in those specific Units of Competence.

How long will it take?

On receipt of the application an appointment will be made allow 2 hours for the interview and mapping process.

Cost

Cost for the Trade Skills Assessment process available upon application.

Please note

The onus is on the applicant to provide true and accurate information. It is an offence to provide false, misleading and inaccurate information

Should you wish to discuss your application or require any further information, please call Michael Winton on 08 6103 0483.



TESTIMONIALS

Candice Faranda

Taylor Weir Apprentice of the Year 2004

Silver medallist State Championship, World Skills, 2005

Gold medallist National Championship, World Skills 2006

Represented Australia in the world skills Olympics in Japan 2007

Training at the renowned Taylor Weir School equipped me with the skills and confidence needed to compete on a State, National and International level in hairdressing.

Perhaps one of my greatest achievements was getting the opportunity to represent Australia at the World Skills Competition. I was awarded a Silver medal at the state championships, a Gold medal at National championships, then went on to compete against some of the best in the world in Japan.

At just 19 years of age the world was my oyster. I became the first hairdresser in 50 years to receive a scholarship to work anywhere in the world and chose the Cutting Edge industry in London to base myself and learn as much as I possibly could.

I was sent to some of the most spectacular places around the world like Paris, London and New Zealand just to name a few where I was able to share my experiences to help inspire other young upcoming hairdressers.



I've been fortunate enough to learn from some of the best in the industry and get a grasp of how one of the biggest salon chains in the UK 'Headmasters' operates. These skills I have brought home, where I currently work at Hairloom as a senior stylist.

My journey so far would not have been possible without a solid foundation, and that is what I gained as a student of the Taylor Weir School of Hairdressing.

I continue to build on those skills and techniques every day, and I'm fortunate to have been able to apply them to achieve my goals and dreams.

Candice Faranda

Hairloom

OSBORNE PARK, W.A



Taylor Weir Apprentice of the Year 2008

A career in hairdressing has always been my passion; I set myself a goal to be the very best and make a name for myself in this creative and high fashion industry. Studying at the School has provided the support and direction necessary to achieve this goal. When my name was announced at the 2008 Graduation Ceremony and I was presented with the Apprentice of the Year Award, my heart skipped a beat, as this is a wonderful reward and recognition of my commitment to the hairdressing industry. Studying at this excellent training school has given me a sound knowledge of the basics and further developed my skills to an advanced level of performance right across the board. The commitment of the staff is phenomenal; they are highly experienced and always willing to help. Since winning my award I have gained the confidence to participate in editorial work for magazines shoots, I was a stylist at Skattwalk 2009, Western Australia's premier hair and fashion event. I am currently working on developing my ability to produce photographic material that showcases my creativity and talent.

I am also involved in look and learn classes for the new apprentices and young stylist in the salon. I am intrigued for the future as I expand my knowledge, continue to learn new skills and grow against the backdrop of an ever-changing and wonderfully challenging career.



Brendan Watson

Skatt Aveda Concept Salon
CLAREMONT W.A.



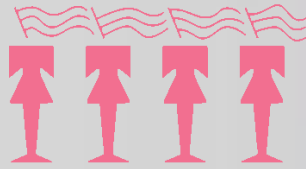
Since its inception, Taylor Weir School of Hairdressing has been the preferred choice for the training of my apprentices. The constant strive for excellence is not only evident within their own organisation, but is also demonstrated by their ability to identify the individual needs of each student. The challenge to deliver the highest quality of hairdressing education is always at the forefront of this organisation, and the regular contact between the employer and the student coordinator is another example of their commitment to both the employer and the apprentice.

I was delighted and very proud to have one of my apprentices awarded the 2006 Apprentice of the Year Award at the graduation ceremony.

I see this award as confirmation of the training I provide in my salon working in unison with the training received at the school.

We continue to support this excellent school of hairdressing and confirm they are regarded as industry leaders in hairdressing education in Western Australia.

Garrod Keightley
Director Moeschi



TAYLOR WEIR
SCHOOL OF HAIRDRESSING

TAYLOR WEIR SCHOOL OF HAIRDRESSING

**Level 1 William Street Arcade
189 William Street
NORTHBRIDGE WA 6003**

Ph. 08 6103 0488

Fax. 08 6103 0477

caroline@taylorweir.com.au

www.taylorweir.com.au